



**ALLIANCE**  
PERSONNEL

**PLACING  
PEOPLE  
FIRST**



# Placing People First

If your business is Transport, Manufacturing, Traffic Management or Logistics and you are looking for a Temporary Workforce, then let's talk.





Placing People First is more than just our mantra; it's what we live by every day – we're the first call for many businesses in times of need, we're first to assemble a professional workforce at a moment's notice and our first class recruitment team are working flat out to source and deploy the kind of people who will put your needs first.

You'll find us on the shop floor, in the warehouse and on the road with our clients and candidates; we'll even place our own staff in your building with our Onsite Solutions Package. We're specialists in our chosen fields, playing to our strengths in sectors where we add genuine value.



**LET'S TALK – 0121 265 2080**





# Transport

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## **Lightening the load**

When major hauliers and specialist businesses require Temporary Drivers, they turn to us. Driver excellence and best practise is what drives us; this is why we are one of only a few agencies certified to the Driver Agency Excellence standard.

We've got your cab occupied. Our network of reliable, flexible Drivers covers: Class 1, Class 2, ADR, Moffet, Hi-ab, 7 1/2 tonne and Van.

## **Delivering your values**

We'll deliver your in-house induction so that you don't have to. This means our Drivers know exactly what is expected of them from the minute they report for duty. Our Drivers will be kitted out with

the correct PPE and uniforms, unless you request otherwise.

## **The candidate route**

We carry out thorough checks on candidates which includes health assessments and DBS checks. DVLA checks are conducted every 3 - 6 months; we obtain a hard copy of the licence to prevent verbal miscommunication.

## **How was our driving?**

We build strong partnerships with our clients. Regular review meetings with you are important to us. This facilitates forward planning as we try to assign the same Drivers to you.



**Driver Agency**  
excellence

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# Industrial

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## **The perfect fit**

We provide skilled and non-skilled Engineering Personnel to help Industrial Businesses maintain quality and meet production deadlines.

We've assembled a precise team including CNC Machinists and Fabricators to Quality Control Inspectors and Non-Skilled Operatives; our Personnel are a cut above.

## **Framing your values**

We'll deliver your in-house induction so that you don't have to, this means our Personnel know exactly what is expected of them from the minute

they report for duty. Our Personnel will be kitted out with the correct PPE and uniforms, unless you request otherwise.

## **The candidate route**

We carry out thorough checks on candidates, which includes a driving licence enquiry with DVLA.

## **How did we do?**

We build strong partnerships with our clients. Regular review meetings with you are important to us. This facilitates forward planning as we try to assign the same Personnel to you.

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# Traffic Management

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## **Access all areas**

When your resources are stretched you need reliable temporary Traffic Management Personnel who will fit into your team, live by your values and get on with the job.

Our experienced TM Crew are just the ticket. All of our Personnel are trained to the National Highways Sector Scheme (TTMBC) standard. Our TM roster includes experienced IPV Foremen and Supervisors qualified to I2D M6 Lead Traffic Management Operative.

## **Up to speed**

We'll deliver your in-house induction so that you don't have to, this means our TM Crew know exactly what is expected of them from the minute

they report for duty. Our Crew will be kitted out with the correct PPE and uniforms, unless you request otherwise.

## **The candidate route**

We carry out thorough checks on candidates, which includes a driving licence enquiry with DVLA. We won't send any member our Personnel to you unless they have undergone a drug and alcohol test.

## **How did we do?**

We build strong partnerships with our clients. Regular review meetings with you are important to us. This facilitates forward planning as we try to assign the same Crew to you.

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# Logistics

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## **The complete package**

Exceptional customer experiences rely on exceptional behind the scenes support – the right item picked, packed and dispatched on time.

We've picked a team of experienced Logistics Personnel who thrive on working to tight deadlines in fast-paced environments. From Site Supervisors and Fork Lift Drivers to Pickers and Packers, we'll keep everything running smoothly.

## **Your values unwrapped**

We'll deliver your in-house induction so that you don't have to, this means our Personnel know

exactly what is expected of them from the minute they report for duty. Our Personnel will be kitted out with the correct PPE and uniforms, unless you request otherwise.

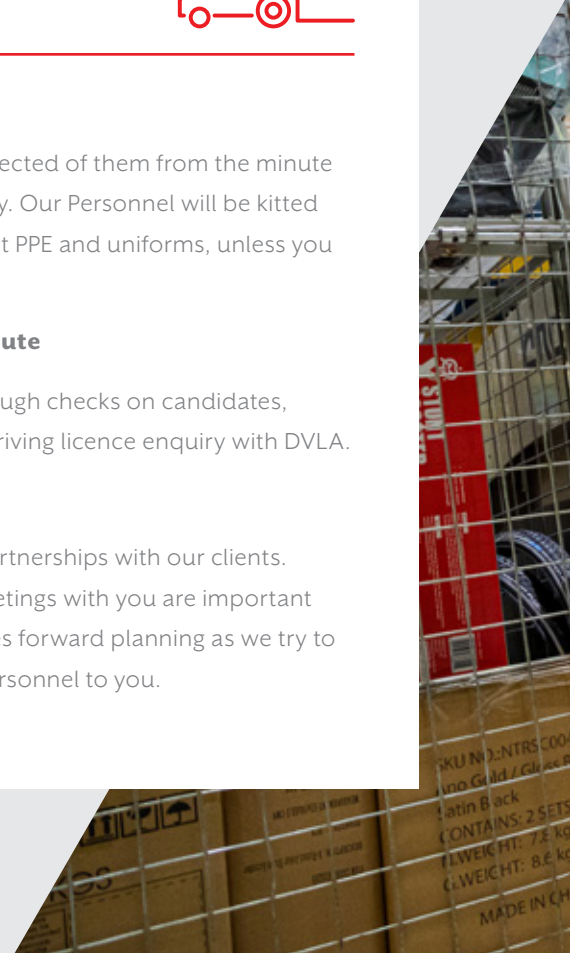
## **The candidate route**

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## **How did we do?**

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# Onsite Solutions Package

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If you rely on sourcing and managing a large Temporary Workforce you may benefit from our Onsite Solutions Package. We'll place a member of our team in your building to work alongside your teams to provide a complete Temporary Workforce Solution. We don't believe in a one-size fits all approach; instead we work closely with you to design a bespoke package that meets the individual needs of your business. Our aim is to drive efficiencies in workforce planning, training and development resulting in higher productivity and lower overheads.

## **Flexible solutions**

Our Solution Package can be as simple as one consultant recruiting and training or a more managed service consisting of a Manager, Lead

Consultant, Supervisors and Administrator. We also offer Lead Vendor Status whereby we will manage other staff providers, thus eliminating the need for you to manage several agencies.

## **Seamless integration**

We'll seamlessly integrate into your business structure, reflect your culture and understand business inside out. By freeing up your resources we can: conduct inductions for new starters, monitor our staff's KPI's, conducting appraisals and supply real time reporting on numbers and expenditure.

## **Environmentally friendly**

We take our environmental responsibilities very seriously. This is why we operate a totally paperless system with all of our processes run online.

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# The Alliance Way

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We like to train our recruiters the right way; the 'Alliance Way'. Our full training programme is designed to develop a trainee into a 'best in class' recruiter. Of course, this takes time and effort by all concerned, but as the saying goes "You only get out what you put in" which is why our recruiters receive the highest qualifications that our industry recognises and why our staff retention is second to none. For us Placing People First is not just a mission, it's a way of life.

## Our Vision

Build a recruitment agency with best in class staff and candidates – a brand built around the powerful goal of making a real difference to businesses and peoples' working lives.

**“ For us it's all about being invested. The best possible training for our staff so that you receive the best possible experience. ”**

Steven Massey,  
Director

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